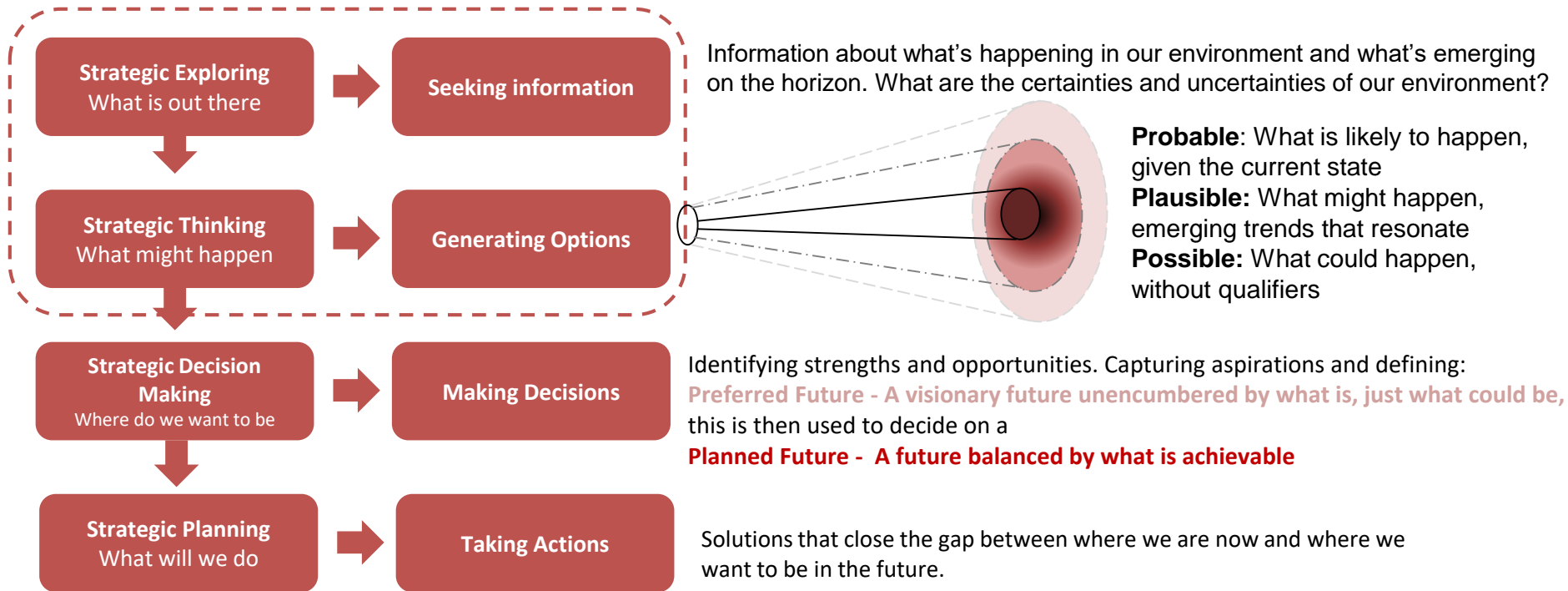


Every day we are making decisions that is building our future organisation, however, how do we know they are the right decisions if we don't have a view of what we need our organisation and workforce to be? We can analyse our past and present, but ultimately it is executive judgment that builds the future through the interpretation of possibilities.

To develop a future workforce view, typically involves 4 stages of strategy as illustrated below.



Inspired by and adapted by thinking from the Foresight community and adopted for Strategic Workforce Planning by Tess Walton